

**NLOT CONFERENCE CALL**  
**Friday, January 15<sup>th</sup>, 2016**  
0900 Pacific/1000 Mountain/1100 Central/1200 Eastern  
Number: 888-844-9904, Access Code: 5873422#

**WELCOME & ROLL CALL**

Attendance: Carol Hatfield, Ralph Rau, Paul Crespin, Sarah Tomsy, Scott Russell, Dale Deiter, Patti Grantham, Lisa Northrop, Ed Hunter, Allen Nicholas, Sherry Tune, Tawnya Brummett, Becki Heath, Jill McCurdy, Dana Reid, (Facilitator)

Guests: Katie Armstrong, Darrel Schwilling

**AGENDA TOPICS**

Welcome - Dana/Becki

Welcome to Jill McCurdy, she is detailed for the next two months into Frank Guzman's position and will be participating on the NLOT calls for Frank.

Senior Fire Leadership Update - Becki

Becki and Patti attended the SFL meeting in California. The group was excited and very supportive of the collaboration between the Line Officers, WO-FAM Leadership, and Regional Fire Directors; i.e. NFLC.

- SFL invited researchers, NLOT reps, reps from each of the three NFLC work groups (Risk, Chief's Intent, and Taking Care of Our People).
- Focus for SFLs is on Risk, especially as it relates to vector to zero fatalities; Enterprise Risk Management will be implemented in the future. Enterprise Risk includes all personnel.
- There was a sense of urgency among the SFLs and meeting participants re preparing for 2016 western fire season - what can we do to not repeat a multiple fatality season?
- Some "next steps" were identified but need further refinement before sharing.
- No National Fire Leadership Council (NFLC) meeting is expected until Spring.

National Accelerated Program (NATP) - Darrel Schwilling w/NIMO

NATP is a program assigned to NIMO from the WO FAM. See BP for additional information. NIMO welcomes your input and any suggestions for program implementation.

NFLC Task Group Updates

- Caring for Our People - Tawnya  
The Task Group had a call last week and has scheduled regular calls. Accomplishments to date:
  - Sharepoint site set up
  - Draft charter
  - Focusing on the question of "how do we reach our folks on the ground and bridge that communication with top fire leadership". Ideas include:
    - Think tank of GS 5,7,9 level employees (shining stars); we bounce ideas off of these folks and ask for ideas from them
    - Pulaski Summit
    - Surveys throughout the agency located in very opportunistic locations on the websites so that employees fill them out

- Risk - Dana for Tom  
The Risk Group completed a first draft on a case for Risk Management. They have been working on a couple of questions that need to be answered related to the case. Those primarily lie with the agency mission and how this fits or compliments the mission, communication both internally and externally and agreement from senior fire leadership on the risk management process, definitions, governance, etc. They will continue to work diligently to get something prior to fire season and Tom will keep NLOT updated on the progress. The group's draft and link to the associated document were sent out with the agenda.
- Leader's Intent - Scott  
The Leader's Intent task group has developed a draft proposed Chief's Intent letter for the Senior Fire Leaders. As Becki reported, the Senior Fire Leaders appreciated this draft and have provided proposed revisions. The task group will make these modifications and pass this letter off to the WO. The task group is available to assist in development of the engagement discussion guide for the upcoming year if requested. There are additional longer term issues and opportunities associated with this task group that the group will look to advance in coordination with the organization and tasking of this work by the Agency leadership.

#### Fire Leadership Awards Update - Ed

The plan is to get the 2015 Fire Leadership Awards call letter out by January 29<sup>th</sup> with a reply due of March 24<sup>th</sup>. The call letter and nomination package will go to the WO for their concurrence and distribution.

#### **SUMMARY/CLOSEOUT**

Allen Nicholas has accepted a new position in R8 - Congrats! He will be working with R9 to find a replacement. He is also committed to either completing his current NLOT projects prior to his effective date or ensuring a solid transition.

#### Follow-up Items

- NLOT - Provide input to Darrel Schwilling or Dana Reid on the NATP.
- Ed - Submit the Fire Leadership Awards call letter to the WO.

#### **NEXT CONFERENCE CALL**

- February 19th, 0900 Pacific/1000 Mountain/1100 Central/1200 Eastern.