



2015 Fire Line Officer Team Award Nomination



****This nomination cover form is required for all 2015 LOT Award Nominations. All fields on the form must be completed for the nomination application to be considered. Nominations are due by **March 24, 2016.****

Award Category: *Please check the box that corresponds to the award category for which this nomination is being submitted. Please check ONE box only; if you wish to nominate the individual/group for more than one category, a separate nomination packet must be submitted for each category.*

- Excellence in Line Officer Commitment to Firefighter & Public Safety*
- Excellence in Line Officer Commitment to Restoration of Fire Adapted Ecosystems*
- Excellence in Line Officer Commitment to Partnership Efforts in Fire Management*
- Excellence in Line Officer Commitment to Building a Workforce for the Future*

Nominee Information: *Please fill out the information below for the individual/group being nominated.*

Type of nomination: Group Individual

Nominee Name/Group Name: D. John Kidd

Address: 7359 Hwy 21

City: Lowman State: Idaho Zip: 83637

Phone: 208-259-3361 ext 7501 Email address: jkidd@fs.fed.us

Nominee's Supervisor: Cecilia Seesholtz Supervisor Phone: 208-373-4102

Supervisor's Signature: /s/ Cecilia R. Seesholtz **Date:** April 15, 2016

Excellence in Line Officer Commitment to Building a Workforce for the Future

- 1. Provides leadership in the development and maintenance of strategies for optimizing suppression resource availability.*
- 2. Provides strong support to incident management.*
- 3. Provides innovative approaches to training, employee development and retention.*
- 4. Provides leadership and innovation toward enhancing firefighting workforce diversity.*

D. John Kidd is the District Ranger of the Lowman Ranger District, Boise National Forest. John Kidd meets the criteria for Line Officer Commitment to a future workforce by:

1. John meets the first criteria by encouraging fire managers to make district resources available to other districts and nearby forests to help accomplish fire management and fuels objectives. John encouraged the use of BNF C-5 (Type 2 crew) and Engine 451 (Type 4) to be available for nearby assignments on the Sawtooth and Salmon-Challis National forests even though it was outside the normal dispatch area. This effort made the Lowman RD fire resources available to units that did not have a Type 4 engine or 20 person IA crew.
2. D. John Kidd has been a longtime advocate and supporter of Incident Management Teams. He encourages his fire managers to participate in team involvement and also made a 3 year commitment himself as Type 2 Incident Commander of Great Basin Team 4. During his time as an Incident Commander John build a highly respectable, reliable, self-sustaining team where mentoring and cross training opportunities were encouraged. He has also supported incident management teams by being available as Deputy IC and Incident Liaison Officer. John played a critical Liaison role on Team 4 during the Teepee Springs Fire which John was instrumental in resolving/cooling heated conflicts between local land owners and the USFS. His efforts made a much safer work environment for firefighters to concentrate on the task at hand, instead of worrying about the next heated conflict.
3. John has lent an experienced hand to local fire management to meet criteria 3. His support for training, employee development, and retention is evident on his Ranger District and with the Incident Management team he was in command of. Working with many other District Rangers and with Incident Management Teams John enabled, gave counsel and mentored individuals to capitalize on their skill sets, provided personnel opportunities to thrive and build employees for the future. John has encouraged and supported seasonal housing improvements to assist in recruitment and retention of employees. He gives his employees every opportunity for on the job training, as well as opportunities to implement these qualification in many aspects of fire management both on the local and national level.
4. John was a critical/active participant of the 2014, 2015 and 2016 Fire Hire process where the Boise National Forest was able to hire experienced, diverse, and capable workforce. Encouraging diversity also includes allowing and encouraging district personnel from all resource disciplines to train, engage, and participate in district fire/fuels, and national fire assignments. Employees are encouraged to participate at every level based on their qualifications, or trainee assignments. This inclusiveness, allows district employees to gain valuable fire experience which ultimately pays dividends to the district during fuels implementation and NEPA planning efforts. Employees with fire experience, have a much greater understanding of the role fire plays in the ecosystem and can articulate fire effects in their respective resource discipline specialist reports.