

LINE OFFICER TEAM

CHARTER

April 2014

The Line Officer Team (LOT) was formed by the Chief to strengthen communication and integration between line officers and Fire and Aviation Management (FAM) programs. The involvement, commitment, and development of ownership for fire management activities must be fostered in all employees of the Forest Service.

The roles of the LOT are:

- Collectively, serve as advisors to national and regional leadership, including the national FAM Director; and individually, to respective Regional Leadership and Line Officers.
- Foster an atmosphere of open communication between line officers and fire leadership.
- Seek solutions which address the underlying cause of the challenges we face with the delivery of our fire program.
- Create a network for mentoring and coaching agency administrators with the objective of improving line officer fire management capabilities.
- Serve as a sounding board for proposed National fire related training, programs, or policy changes affecting line officers.
- Promote awareness, understanding, and commitment to the elements of FAM regarding safety and accountability at all levels of the organization.

The LOT goals are to:

- Foster a safety culture which reflects, promotes, and maintains a safe work environment for employees.
- Promote leadership in establishing and maintaining consistent nationwide policies, standards, and procedures related to FAM.
- Provide leadership to the implementation of the cohesive strategy when and where appropriate.
- Provide line officer representation at national meetings and involvement in national FAM issues, including integration of fuels management and restoration programs.
- Communicate with and mentor line officers on issues related to FAM, including the integration of research and management.
- Recognize significant achievement among peers with the annual LOT awards program.

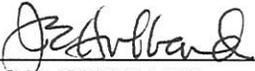
The LOT shall consist of members who are representative of all line officer levels within the Agency. Meetings and conference calls will be scheduled as needed, though face-to-face LOT meetings are generally held in conjunction with the Regional Fire Directors national meetings. LOT meetings will be

held to a minimum necessary to complete assigned business. All expenses will be borne by the individual LOT members. LOT will accept and complete work assigned by the chair and will disseminate information to appropriate parties.

The LOT chair will serve for two (2) years and is responsible for convening and coordinating meetings. The outgoing chair will consult with the national FAM Director to select the next chair. Membership will consist of one representative and an alternate from each region selected by the Regional Forester and a representative from Forest Service Research and Development. The intention is that members will rotate through from time to time in order to facilitate exposure of Line Officers and FAM to LOT activities.

This revision is effective as of the date of approval by the Chief. This Charter may be revised upon recommendation of a majority of LOT members with the concurrence of the Chief.

Concurrence:



JAMES E. HUBBARD
Deputy Chief, State and Private Forestry



FWS **LESLIE A.C. WELDON**
Deputy Chief, National Forest System

Approval:



THOMAS L. TIDWELL
Chief, US Forest Service